



Association of
Democratic Services
Officers

ADSO Annual Conference and Awards 2022

When: Thursday 17 & Friday 18 November 2022

Where: DoubleTree by Hilton Forest Pines, Broughton, North Lincolnshire
DN20 0AQ

***PROGRAMME**

THURSDAY 17 NOVEMBER 2022

11:00	Arrival and Registration
11:30	Welcome and Introductions
11:40	Facilitated Discussions <ul style="list-style-type: none">- Budget Savings/Income Generation Ideas- Education Appeals- Interested in either being an Assessor or undertaking the ADSO Certificate or Diploma?- Supporting the Modern Mayor/Chairman- A more Representative Council
12:30	Lunch
13:30	Presentation from Main Sponsor, Civica
13:40	Workshops (one choice from the following 4) <ol style="list-style-type: none">1. A Personal Development Session, exploring you and your changing role Lisa Butterfill, HR and Development Manager and Kirsty Lowe, Learning and Development Adviser, East Midlands Council2. Can we get off the fence? Discussing the pros and cons of a committee system Alex Polak, Interim Assistant Director of Governance and Jason Dietsch, Head of Member and Committee Services, Sheffield City Council

	<p>3. New Models of Service Delivery: Commercial Models, Trusts, Mutuals and More Bethan Evans, Bethan Evans Consultancy</p> <p>4. Creating a Career Graded Scheme for new Democratic Services Staff Suky Suthi-Nagra, Democratic Services Manager & Stephnie Hancock, Senior Democratic Services Officer, Sandwell Metropolitan Borough Council</p>
14:50	Tea and Coffee
15:10	<p>Leadership and Teamwork - Simon Meade, OBE Ex-Leader of the Royal Air Force Red Arrows Display Team</p>
16:20	ADSO AGM
17:00	Closing Remarks
19:00	Drinks Reception and Dinner with ADSO Annual Awards Ceremony

FRIDAY 18 NOVEMBER 2022

9:15	Arrival and tea and coffee
9:30	Welcome and overview of the day
9:40	Presentation by VP-AV
9:45	<p>Question Time Chaired by Peter Stanyon, Chief Executive, Association of Electoral Administrators</p> <p>Panel Karen Bradford – Chief Executive of South Kesteven District Council Andy Fry, OBE – Chief Executive of Centre for Governance and Scrutiny Rachel McKoy – Assistant Director of Governance and Monitoring Officer, LB Hounslow Plus a local councillor – to be confirmed following local elections</p>
10:45	Career Path to Chief Executive

	Karen Bradford, Chief Executive of South Kesteven District Council
11:45	Tea and Coffee
12:00	Plenary Session How can Democratic Services Improve and Innovate? Councillor Peter Fleming, Leader of Sevenoaks District Council and LGA Chair Improvement and Innovation
13:00	Lunch
14:00	Workshops (one choice from the following 4) 5. Engaging Young Citizens in Local Democracy - How Can We Do Better? Carl Whistlecraft, Former Head of Democracy and Place Based Working - Kirklees Council and Non-Executive Director of ADSO 6. Changing democracy, changing roles Ed Hammond, Deputy Chief Executive, Centre for Governance and Scrutiny 7. Croydon's Journey Stephen Rowan, Head of Democratic Services and Scrutiny 8. Governance, Diversity, Equality and Inclusion: What can we do to ensure we inclusivity is at the heart of everything we do in Democratic Services? Mary Austin, Afta Thought Training Consultants
15:00	Closing Remarks
15:20	Coach leaves to Scunthorpe Station

*subject to amendment/change